

Background Check & MVR Authorization

Standalone disclosure and authorization to obtain consumer reports under the Fair Credit Reporting Act (FCRA) and applicable Pennsylvania law.

Purpose of this document: Provides FCRA-required disclosure and obtains your written authorization for NEPA-PRO LLC to obtain a consumer report (criminal history, motor vehicle record, and prior employment / professional reference verification) solely for purposes of subcontractor vetting on the NEPA-PRO Tradesmen platform. Federal law requires this authorization to be a standalone document, separate from any other agreement. Do not sign other documents at the same time as this one.

Disclosure Regarding Consumer Reports

In connection with your application to be onboarded as an independent tradesperson on the NEPA-PRO Tradesmen platform operated by NEPA-PRO LLC ("the Company"), the Company may obtain a "consumer report" and/or an "investigative consumer report" about you, as those terms are defined under the federal Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq. ("FCRA"). Reports may be obtained at any time during your relationship with the Company, in connection with continued vetting and platform eligibility.

Scope of report. The report may include the following information, to the extent permitted by applicable law:

- Criminal history (county, state, and federal records, including pending charges and convictions);
- Motor vehicle record and driver license status, including violations, suspensions, and accident history;
- Identity verification, including Social Security Number trace and address history;
- Sex offender registry checks;
- Trade license and professional certification verification (PA and other states as applicable);
- Prior employment, prior subcontractor engagements, and professional references for the past seven (7) years;
- Public-record litigation involving you in your professional capacity.

Source of report. The Company may obtain the report directly or through a third-party consumer reporting agency. Upon written request, the Company will provide the name, address, and telephone number of the consumer reporting agency that prepared the report and a complete and accurate disclosure of the nature and scope of the investigation conducted.

A Summary of Your Rights Under the FCRA

Right to know. You have the right to know what is in your file. You may request and obtain all information about you in the files of any consumer reporting agency, generally for free.

Right to dispute. If you believe information in your file is inaccurate or incomplete, you may dispute it with the consumer reporting agency, which must investigate (usually within thirty (30) days) and correct or delete inaccurate, incomplete, or unverifiable information.

Adverse action notice. If the Company takes adverse action against you (denies your application or terminates your eligibility) based in whole or in part on information from a consumer report, you must be told this orally, in writing, or electronically, given the name, address, and telephone number of the agency that supplied the report, and provided a copy of your rights.

Right to limit use. Consumer reporting agencies may not give out information about you to your employer or prospective employer (or principal under FCRA-equivalent rules) without your written consent.

Right to seek damages. If a consumer reporting agency, or a user or furnisher of consumer report information, violates the FCRA, you may be able to sue in state or federal court.

Identity-theft and victims of military service. Identity-theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore or call (855) 411-2372.

Authorization

I have read the Disclosure above and the Summary of Rights. I voluntarily authorize NEPA-PRO LLC, and any consumer reporting agency or background investigation service it engages, to procure a consumer report and/or investigative consumer report about me, of the scope described above, for use solely in evaluating my application for onboarding to the NEPA-PRO Tradesmen platform and for continued platform eligibility throughout my relationship with the Company.

I authorize, without reservation, any party or agency contacted by NEPA-PRO LLC or its investigation service to provide the requested information. I understand that I may, upon written request, be informed whether a consumer report was requested, and if so, the name and address of the agency that furnished the report. I further understand that this authorization does not guarantee that any report will be obtained or that I will be onboarded.

Identifying Information

Full legal name (first, middle, last): _____

Other names used (maiden, alias, nickname): _____

Date of birth (month / day / year): _____

Social Security Number (last four digits acceptable on this form): _____

Driver license number and issuing state: _____

Current address (street, city, state, ZIP): _____

Prior address within last 7 years: _____

Email address: _____

Mobile phone: _____

Return instructions. Once signed and dated, return this document by email to service@nepa-pro.com with the subject line including your full legal name and the document code shown in the header. Mailed copies may be sent to: NEPA-PRO LLC, 14012 Orchard Drive, Clarks Summit, PA 18411. Documents must be received and countersigned by NEPA-PRO LLC before any subcontractor onboarding is finalized.

APPLICANT

Signature _____

Printed Name _____

Date _____